



International School of Krakow Strategic Plan 2023

Empowered together ...

Following on an almost 2 year process in reviewing the school's purpose statements, completing its NEASC, CIS, and IBDP accreditation review reports, evaluating student performance data, holding community focus groups, and reviewing Community survey data, a one day culminating work session was held with the staff to determine clear goals for improvement over the next 5 years. The discussions led to the definition of 5 goals which we feel can positively impact ISK and help us to become even better. Following on the Definition of these goals, further input was given by the Standards Committees, leading to the Objectives and Strategies to help realize them.

While we have many little things that can be improved upon, this plan is focused on what we have come to call the "Big Rocks" which we hope can make big waves leading to big improvements. It is important to keep in mind that it is designed to remain dynamic and responsive to our ever changing situation. Thus, while the Goals will hopefully retain their relevance, the objectives and strategies will be continually adjusted, and doubtless strategies will be removed and added as we evaluate their efficacy.

For all of you to better understand **and participate** in the process, here are the 5 Big Rocks.





INTERNATIONAL SCHOOL OF KRAKOW *Strategic Plan 2023*

EMPOWERED TOGETHER...



Communication

Design and implement communication strategies that ensure all stakeholders share a sense of belonging and ownership within ISK leading to a common understanding of the school's guiding statements and the enhancing of teaching and learning.



Teaching and Learning

Empower all learners to embody ISK's Transfer Goals through ongoing development of best educational practices in a well-resourced, supportive environment that encourages reflection and action in an intercultural context.



Human Resources

Develop clear strategies to improve the efficacy of our staff through Human Resources support, procedures for the recruitment and retention of staff, and the evaluation and supervision process.



School Environment

Continue to develop a safe, inviting, dynamic environment for our students and community - both on site and in the virtual world - which promotes best educational practice.



Technology

Establish a clear, impactful role for technology in the educational and operational processes at ISK ensuring that we keep up with an ever changing paradigm.